UNITED
NATIONS

ST

Secretariat

ST/IC/1997/89
23 December 1997

INFORMATION CIRCULAR*

To: Members of the staff

From: The Assistant Secretary-General for Human Resources Management

Subject: 1996/1997 FIELD SERVICE PROMOTIONS

1. The Secretary-General, having considered the recommendations of the 1996/1997 Field Service Promotion Review Panel, has approved the following promotions for staff members in the Field Service category to the FS-7, FS-6, FS-5, FS-4 and FS-3 levels:

1996 Promotion Register for staff in the Field Service category

To FS-6

PARNITUDOM, Santipot

To FS-5

BUTLER, Norman
DOPIERALA, Henri
HALLENBERG, Ulf
LYNCH, Gerard
NYARACH, Thomas
RIVERA-FLORES, Jaime
WALKER, Thomas
WEISZEGGER, Wolfgang

To FS-4

COLLYMORE, Collins
KAUKORANTA, Jorma
NORVOR, Patrick
O'REILLY, Noel
PALMER, Brian
ZOCHOLL, Manfred

To FS-3

ADJEI, Johnson
DUGUVESI, Wame
HOLDER, Courcey
JOHNSTONE, Alastair
PEACE, Clifford
YADAV, Mulchand

* Expiration date of the present information circular: 31 December 1998.

1997 Promotion Register for staff in the Field Service category

To FS-7

ERIKSSON, Kenneth Bo
McCULLIE, David

To FS-6

DIMAILIG, Jacinto
GILLIES, Donald
NWOSU, James
PETURSSON, Isleifur
ROSWALL, Eric

To FS-5

HORSFORD, Douglas
JENSEN, Carsten
MEADOWS, David
PEACE, Martin
PODRITSCHNIG, Alfred

To FS-4

AIGELSREITER, Josef
BARRAMEDA, Henry
BOSTIC, Andrew
BRENNAN, Patrick
BRIDGEMAN, Hamilton
HAGEN, Reidar
KEEGAN, Malachy
KESCHL, Alfred
LEIKAS, Mauno
MILLS, Colin
NEKKO, Arne
NEMETZ, Karyn
SCHOUTEN, Frederick
SOE, Kyaw

To FS-3

CUMMINS, Maurice
KEOGH, Jarlath
STEINVIK, Jan
VOSS, Achim

Recourse procedure

2. Staff members are reminded of the criteria for promotion, which include (a) performance; (b) record of mobility; (c) academic training and professional qualifications and achievements; (d) linguistic proficiency; (e) supervisory abilities and leadership capabilities, as applicable; (f) seniority in grade and experience; and (g) guidelines and measures to improve the status of women. It should be noted that promotion necessarily depends not only upon a staff member's intrinsic merit and seniority but upon a comparison of his or her overall qualities with those of his or her colleagues in a situation limited by the availability of posts. Although the reviewing authorities make every effort to ensure that a staff member's case for promotion has received full consideration, it is conceivable that the data presented in his or her case may have been incomplete in some significant respect. For this reason, the recourse procedure described below has been established to ensure full and fair consideration of all eligible staff members.

3. If a staff member believes that his or her name has been omitted because of incomplete information placed before or available to the Review Panel, he or she may write to the Chairperson of the Panel, giving grounds for his or her belief. Such recourse letters (in 10 copies) must be submitted WITHIN ONE MONTH of the publication date of the present circular and should be addressed to the Chairperson of the 1996/1997 Field Service Promotion Review Panel, through the Secretary of the Panel, room S-2545B.

4. Relevant information brought to the attention of a reviewing body by a staff member will be examined with a view to determining whether, had it been known at the time of the initial review, it would have warranted the inclusion of his or her name in the list. Staff members are also advised that letters of recourse will be included in their official status files once the review has been completed.

5. The appointment and promotion bodies will decide what further recommendation, if any, they should make to the Secretary-General.